

APPENDIX B

ETHNIC OBSERVANCES

1. The DIVARTY honors all designated Department of Defense Ethnic Observance.
2. Ethnic observances are as follow:

FIRES BRIGADE ETHNIC OBSERVANCE SCHEDULE

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|----------------------------------|-----------------------------------|
| Martin Luther King, Jr. Birthday | 3 rd Monday in January |
| African American/ Black History | 1-28 February |
| Women's History | 1-31 March |
| Days of Remembrance | April-May (Rosh Hashanah) |
| Asian/Pacific Islander | 1-31 May |
| Women's Equality Day | 26 August |
| Hispanic American | 15 September-15 October |
| Native American | 1-30 November |